



ROUNDSQUARE

CORPERATE PROFILE

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ABOUT ROUNDSQUARE


Roundsquare provides clients with human capital solutions that result in measurably improved employee and organizational performance. We can help organizations large and small establish, out-source and troubleshoot any and all essential Human Resource functions.

At Roundsquare our key role is to assist the client to identify needs, develop an action plan and facilitate change to enhance the success of your organization. Our training, management and , human resource services are designed to improve productivity, efficiency, communication and employee morale.

WHAT MAKES ROUNDSQUARE DIFFERENT TO OTHER PROVIDERS

In comparison to other HR service providers we do not take a one size fits all approach provided by a nameless, faceless call centre often providing scripted advice. We believe that the HR services you need can't always be packaged into neat little boxes and that's why we treat every potential client as an individual and create tailored solutions.

We can be “hands on” and deal with a whole range of HR issues on your behalf or be there behind the scenes to provide HR advice and guidance. We avoid the dreaded sales pitch, and offer a simple pricing structure that is transparent working within client budgets on flexible pay as you go, 30 day rolling and 12 month contracts.



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OUR CORE SERVICES

Training and Development

- Training Design, Development, Delivery & Evaluation
- HR Training for Managers and Staff
- Specialist Training For Specific Subjects
- Soft Skills Training

Employee Management & Development

- Job Analysis & Job Descriptions
- Internal Job Evaluation
- External Market Pricing
- Performance Management Systems
- Compensation Analysis & Design
- Coaching
- Customized Online Campuses
- Organizational & Employee Surveys

Recruitment, Talent Acquisition & Planning

- Strategic Recruitment Support
- Candidate Selection Assessment
- Interview Guides
- Employee On-boarding
- Orientation Programs
- Succession Planning

Employment Compliance

- HR Audits
- Affirmative Action Plans
- Policies & Procedures
- Employee Complaint Investigation

OUR CORE SERVICES

Education Consultancy Services

- School Advisory Services
- Oversees Study Recruitment
- HR Policy & Procedures
- CPD for Teachers
- Leadership Development
- Training
- Payroll
- eLearning
- Staff Induction
- Staff Recruitment & Selection
- Staff Retention
- People Management
- Head Hunting
- Team Building
- Assessment Management System

Research Services

- Market Research
- Pricing Analysis
- Academic Research
- Brand Perception Research
- Needs Assessment Studies
- Concept Testing
- Customer Loyalty Research

TRAINING & DEVELOPMENT SERVICES

TRAINING DESIGN, DEVELOPMENT, DELIVERY & EVALUATION

Roundsquare helps clients achieve the future they envision. Whether it's learning the HR discipline, managing a diverse staff, improving your customer service, or getting the most from a senior team, we help our clients evolve into the organizations they wish to become.

Our team of specialists not only hold industry-recognized certifications, but they are recognized leaders in the industry, providing guidance and training to hundreds of employees, supervisors, leaders, and HR professionals each year.

Our training programs and products are delivered in live classroom settings, via web-based delivery platforms, or in blended formats to best meet the needs and desires of our clients.

CURRICULUM DESIGN & DEVELOPMENT

Our Training Offer

We offer Professional Development Training in three main areas: Soft Skills, Leadership and Management Skills, and Customer Care Skills. Public Courses will be based on our course schedule. Corporate Courses - Dates and times are tailored to suit your needs.

Our Facilitators

Our facilitators are all internationally qualified, with a proven track record of training experience, and have experience working with organizations in the private, public and NGO sectors.

Training Costs

Public Courses are charged per individual. Corporate Courses are charged by course. We recommend a maximum of 16 participants. Costs will be made available once we have agreed on courses.

Payment Policy

We require payment in advance so as to guarantee you a slot in the training session(s), or the dates for your corporate training course. Payments should be made by cash or corporate cheque payable to Roundsquare Integrated Services Ltd.

WHY YOU SHOULD CHOOSE US

We know it can be difficult to find the right training and coaching provider. Below are five reasons to choose us as your training partner.

1. Our trainers are experts in their field, with relevant business experience.

They're also passionate about the topics they cover. This means you don't just get someone who turns up and goes through the motions. Enthusiasm is contagious and participants get caught up in that energy - this makes learning easy, memorable and transferable to the workplace.

2. You get tried and tested plus innovation

We've consulted for some of the best brands, so you're guaranteed to experience proven courses that have stood the test of time. But that doesn't mean we rest on our laurels. We pride ourselves on keeping up-to-date, responding to feedback and incorporating cutting edge thinking in everything we do. The result? You get the best of both worlds.

3. All our learning is practical and real-world

We make our training and coaching relevant to the industry, level and challenges faced by the participants. We bring the theory to life with examples and activities and, above all, give plenty of time for practice and feedback. So you know that the learning will stick and make a real difference in real-life for you and your business.

4. We personalise everything we do

We know that each company and each individual is different. We'll do everything we can to understand your needs and requirements. We will then deliver training or coaching that meets those needs and gets you the results you want.

5. Personal and professional conduct of our faculty

Our facilitators have a commitment to consistently uphold high professional values and standards that reflect those of our partners.

They recognize the different experiences, views and approaches that course participants can bring

They treat participants with dignity, recognizing the importance of cultural awareness and sensitivity

They encourage participants to take a responsible and conscientious attitude to their learning and development



OUR COURSES

Presentation Skills

- Confident Presenter
- Powerful Presenting
- Presentation Masterclass
- Presenting in Meetings
- Presenting with NLP
- Avoiding Death by PowerPoint
- Presenting in Webinars and Teleconferences
- Presentation Coaching

Communication Skills

- Effective Communication Skills
- Telephone Skills
- Effective Business Writing
- Email Skills
- Proposal Writing
- Report Writing
- Managing Conflict
- Cultural Awareness

Management Skills

- Core Skills for Managers
- Creating a High Performing Team
- Effective Performance Reviews
- Coaching for Managers
- Mentoring for Success
- Interviewing Skills for Managers
- Managing and Chairing Meetings
- Facilitation Skills

Business Development

- Networking for Success
- Selling over the Phone
- Sales Skills
- Consultative Selling
- Negotiation Skills
- Presenting & Winning Pitches
- Client Relationship Management
- Effective Customer Service
- Handling Complaints

OUR COURSES

Leadership

Supervisory Skills
Ethical Leadership
Transactional Leadership
Values & Ethics
Staff Motivation
Communicating a Vision
Organisational Change

Soft Skills

Public Speaking
Study Skills
Root Cause Analysis
Assertiveness Skills
Proactive Thinking
Self Motivation
Managing Success & Failure

Personal Impact

Developing Personal Impact
Assertiveness Skills
Maximizing Your Impact
Body Language/Vocal Impact
Feel More Confident
Dealing with Difficult People
Influencing & Persuading with Impact
Personal Impact & Presence for Leaders
Individual Coaching for Impact

Business Effectiveness

Business Etiquette
Business Ethics
Time Management
Personal Effectiveness
Goal Setting
Change Management
Managing Stress
Emotional Intelligence
Creativity & Innovation
Train the Trainer

OUR COURSES

HR & People Management

Recruitment Skills
360 Degrees Feedback
Coaching Skills
Compensation Management
Constructive Feedback
Diversity Management
Employee Engagement
HR Consulting
Human Resources Management
Manpower Planning
Performance Management
Performance Appraisal
Succession Planning
Curriculum Development
Team Building
Corporate Retreats

Personal Impact

Business Modeling
Developing Effective Value Proposition
Raising Funds & Sponsorship

OUR COURSES

School & Teacher Development

Run your classroom like a full Time Business
 The Art of Teaching
 Writing Effective Lesson Plans
 Innovative Teaching
 Coaching
 Emotional Intelligence
 Developing Effective Questioning Skills
 Personal Branding & Image Building
 Time Management
 Building Self Confidence
 Presentation Skills
 Personal Goal Setting
 Stress Management
 Customer Service
 School Office Reception Skills
 Anger Management
 The Confident Teaching Assistant

School Leadership

Staff Retention Strategies
 Succeeding as a New Head of Department
 Provide your Staff Tools to Tackle Challenging Student Behaviour
 Leading a Successful Department
 Managing Conflict and Dealing with Difficult People
 Leading Effective Teams
 Raising the Performance of Underperforming Staff
 Managing Conflict and Dealing with Difficult People
 Communicating your Vision
 Making Student Voice a Positive Force for Change in Your School
 The Successful School Secretary
 How to Engage Parents with Your School

PROFESSIONAL **HR SERVICES**

IMPROVE YOUR ORGANIZATIONS PERFORMANCE WITH THE FOLLOWING PROFESSIONAL HR SERVICES

Employee Management & Development

- Job Analysis & Job Descriptions
- Internal Job Evaluation
- External Market Pricing
- Performance Management Systems
- Training Design, Development, Delivery & Evaluation
- Compensation Analysis & Design
- Coaching
- Customized Online Campuses
- Organizational & Employee Surveys

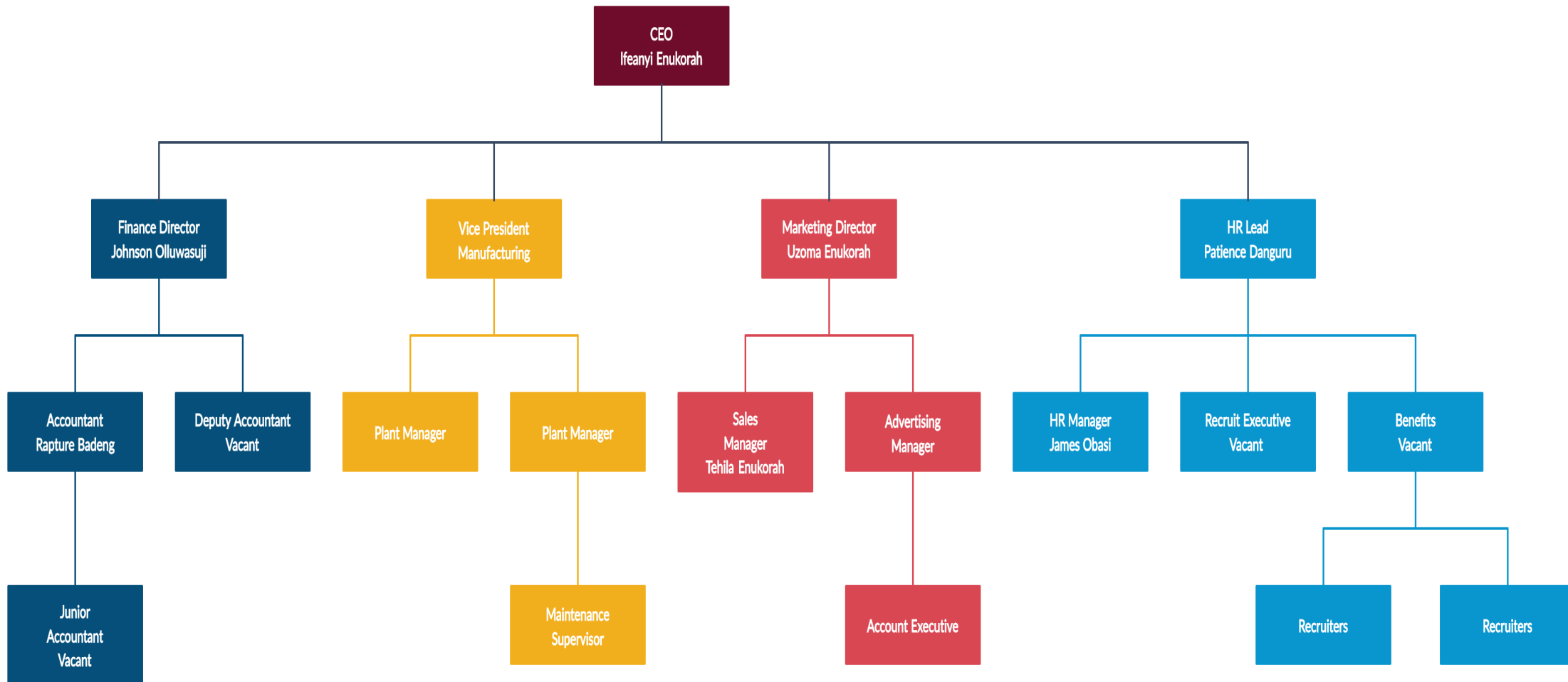
Employee Management & Development

- HR Audits
- Affirmative Action Plans
- Policies & Procedures
- Employee Complaint Investigation

Talent Acquisition & Planning

- Strategic Recruitment Support
- Candidate Selection Assessment
- Interview Guides
- Employee On-boarding
- Orientation Programs
- Succession Planning
- Employee Outsourcing

MEET OUR TEAM



Ifeanyi Enuorah - BSc, MILR, MSc
Principal Consultant



Ifeanyi is a British Council Certified Master Trainer and a NESTA (UK) Associate. As a Transformational Learning Expert and a Business Coach, he has been presenting and facilitating customised interactive workshops since 2005 to audiences in Nigeria, Ghana, UK, South Africa, Kenya, Ethiopia and Sudan.

He is a member of numerous faculties, including the British Council Connecting Classrooms, Access Bank School of Banking Excellence, NESTA (UK) Creative Enterprise Programme, etc. He has trained over 15,000 young entrepreneurs and professionals, 20,500 private and public school leaders and teachers in the last 7 years. He has also facilitated over 70 train-the-trainer sessions for about 1,500 participants.

Ifeanyi holds two Master Degrees in Employment Relations & Human Resources Management (MSc) and Industrial and Labour Relations (MILR). He is currently studying for his Doctoral Degree at the University of Lagos.

Johnson Oluwasuji - BSc, MSc, MBA,
FCIPM
Lead L&D Consultant



Johnson Oluwasuji has over 30 years experience in delivering top quality learning and development courses to executives; as well as consulting services (including Recruitment and selection) to high profile organizations from different parts of the world.

Johnson is accredited as a **Management Trainer** by the Nigerian Council for Management Development (NCMD). He is a past Chairman of Training & Special programme committee; and of Education committee of Chartered Institute of Personnel Management of Nigeria (CIPMN).

PARTIAL LIST OF SATISFIED CLIENTS



CONTACT US

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